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vry d^lkj x^lrk
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mik; {k
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y[kuÅ %fnukl %11 eb] 1999

fo^lk; % eLr fodkl i^lf/kdj.k adsmik; {k adsvf/kdkj.ladk i^lrfu/lk; uA

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mi; Dr fo^lk; d 'k^l u ds i^lk'okl dr i=k^l ds I EcUk ea ep^ls ; g dgus dk funsk gyk gS fd fodkl i^lf/kdj.k ds vf/kdkfj; k^l oa deplkj; k^l ds I ok I EcUk ekeyk^l ea Rofjr xfr I s fu.k^l yas rFkk , s i^ldj.k^l ds fuLrkj.k ea foyEc dks de djus ds mnns; I s jkT; iky egkn; m0 i^l uxj fodkl vf/fu; e] 1973 dh lkjk&51 ds I kfk ifBr mRrj i^lsk fodkl i^lf/kdj.k I ok fu; ekoyh 1985 ds fu; e&39 ea i^lnrr 'kDr; k^l dk i^l k^l djds I eLr fodkl i^lf/kdj.k^l ds mik; {k^l dks i^lf/kdj.k eadk; Jr mu vfekdkfj; k^l ftudk orueku #- 8000-13500 rd g^l ds I EcUk ea fuEufyf[kr 'kDr; k^l rFkk dR; k^l dks i^lrfu/lkfur djrs g^l%&

- (1) N^lVh dh Lohdfr rFkk N^lVh dsuxnhdj.k dh LohdfrA
- (2) vfxek^lhou Ø; @fuel^lk vfxe] okgu Ø; vfxe rFkk Hfo"; fuf/k I s LFkk@vLFkk; h vfxe] ; k=k H^lRr^l LFkkukUrj.k H^lRr^l edku fdjk; k H^lRr^lA
- (3) vu^lkk^l fud dk; blgh i^lkEh fd; s tku^l ft I eafoyEc dhus dk vf/kdkj H^l I fefyr g^lA
- (4) n^lkrk jk^l i^lj djk; k tku^lA
- (5) i^lrdiy i^lof"V dk I l^l fpr fd; k tku^l rFkk ml dsfo#) i^lR; konu ij fu.k^l A
- (6) pfj=&i^lft; k^l I ok vflky{k rFkk T; SBrk I p^lh dk j[k tku^l rFkk vU; vko'; d vflky{k , oal p^luk j[kukA
- (7) ekun^l dh LohdfrA
- (8) fpfdRI k I fp/kA

2- mij^lDr ds vfrfjDr jkT; iky egkn; fodkl i^lf/kdj.k^l ea dk; Jr mu vf/kdkfj; k^l ftudk orueku #- 8000-13500 rFkk ml I s vf/kd g^l ds I EcUk ea H^l fuEufyf[kr 'kDr; k^l rFkk dR; k^l dk i^l k^l mik; {k dks i^lrfu/lk; r dhus dk vlnsk nrs g^l%&

- (1) pkj ekl rd dh vof/k dk vodk'kA
- (2) ; k=k H^lRr^l LFkkukUrj.k H^lRr^l edku fdjk; k H^lRr^lA
- (3) vfxe H^lou fuel^lk@Ø; vfxe] okgu Ø; vfxe] Hfo"; fuok^l fuf/k I s vfxeA
- (4) fpfdRI k I fp/kA

3- mik; {k }jkj mij^lDr I eLr dk; blgh m0 i^l fodkl i^lf/kdj.k I ok fu; ekoyh 1985 ds I EcUk kr i^lfoekukadsvurx^l dh tk; skA

4- ; g vknšk rkRdkfyd iñko l s ylxwglk\$ fdUrqftu ekeyka ea bu vknšk ds tkjh gksus rd fu.kz u fy; k x; k gl\$ vFkok dk; bkgh i kjeHk u dh xbZ gl\$ mueabl vknšk ds vuq kj dk; bkgh dh tk; xhA fodkl i kf/kdj.k ds vf/kdkfj; k@deplkj; k ds , s i zdj.k ftueabl vknšk }jk 'kDr; k , oa dR; k dk ifrfu/k; u mi k; {k ds fd; k tk jgk gS vlg i nZ ea 'kkl u dks l mHk fd; s x; s gk mlga l EcflUkr fodkl i kf/kdj.k ds vko'; d dk; bkgh gsrqoki l fd; k tk jgk gA vr%vki l svujk dkjuk gSfd dñ ; k Hfo"; earnuq kj dk; bkgh l fuf'pr djk; A

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(1) l eLr e.Myk; DrA

(2) vkokl , oauxj fodkl l fpo 'kk[kk ds l eLr vf/kdkjh@vukkxA

vkKk l §
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dk d"V dj[

2- bl I EcWk e[e[ps ; g dgus dk funsk gyk gS fd izuxr idj.k ea 'kkI u }jkj I E; d
fopkjki jkr fpfdRI k ifrifirZ fd;s tkus dh Lohdfr bl 'krZ ds I kfk iku dh tkrh gS fd vkokl
fodkl ij"kn viy 01] 2000 I s ifj"kn dkfeblkadsfy; seMdy ches dh ; ktuk ykxwdj; tksfdI h
chek dEiuh dsI g; kx I sykxwdh tk; A

3- di ; k mijkdrkuq kj vko' ; d dk; bkh I fuf'pr djrsqgsdr dk; bkh I s 'kkI u dks voxr
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I ok eþ

- (1) mik/; {k}
I eLr fodkl i k/kd/j.k
mRrj inska
- (2) v/; {k}
I eLr fo'kk {k= fodkl i k/kd/j.k
mRrj inska
- (3) vkokl vk; Dr]
mRrj inska

vkokl vuHkk&5

y[kuÅ %fnukd %9 eb] 2000

fo'k; %odkl i k/kd/j.k@vkokl fodkl ifj"kn eaH'Vpkj I s I EcflVkr f'kdk; rads Øe ea fodkl i k/kd/j.k dñh; r I ok vdtih; r I ok ds rFlk ifj"kn I ok ds foftlu dkfeblu ds fo#) dh xbz n.MRed dk; blgh o I puk ds I EcVkr eA

egkn;]

mi; Dr fo'k; dh vlg vki dk /; ku vkd"V djrs gq egs; g dgus dk funsk gvk gSfd insk ds fodkl i k/kd/j.k@fo'kk {k= fodkl i k/kd/j.k dh dk; blgh ea ikjnf'kirk cuk; s j[kus ea vklrfjd dk; blgh ea l elo; ,oa dk; blgh ea l dkj ds fy, ; g Hh vko'; d gSfd H'Vpkj ij i wlk fu; ll=k j[k tk,A bl I Eclek ea l e; & l e; ij iZ ea 'kli u }jkj I espr funsk Hh fuxr fd, x:sgA

2- vki dk /; ku vkd"V djrs gq i q%; g dgus dk funsk gvk gSfd ; fn fdI h v/khLFk ds fo#) H'Vpkj dh dkf'kdk; r feyrh gSrks ml ds ifr ofj"B vf/kdkfj; kadsjgrsn<rk@dBkjrk ds I kfk ml idj.k dks fy; k tkuk pkfj,A ; fn mPp Lrj ij idj.k ea dk; blgh djus eaf'kfkjyk ; k vi{kr /; ku u fn; s tkus dh ckr idk'k ea vkrh gSrksfuf'pr gh ofj"B vf/kdkjh dks mRrjn; h ekurs gq ; g ekus tkus ds Hh vklkj cursgåfd ofj"B vf/kdkjh Hh H'Vpkj ea l fylr ,oamRrjn; h gA

3- mijDr flfkfr ea; fn vki ds I Kku eadk f'kdk; r idk'k ea vkrh gSrks vki lo; adk; blgh djuseal {ke gsrks vi usLrj I s dk; blgh djavlg dr dk; blgh I s 'kli u dks Hh voxr djk; A ; fn idj.k dñh; r I ok dk gSrks ml ds I EcVkr ea Li "V vkl[; k ns gq vi{kr dk; blgh iLrkfor djrs gq ; fik vkjki &i=] fuyEcu] vkn viuh I hrfr I fgrj'kli u dks HstA

4- vki ds dk; k dk ok'k dk eV; kdu djrs l e; ; g Hh ns k tk; sk fd vki ds }jkj H'Vpkj ds fo#) fdrus deplkj; kdk vkjki &i=@fuyEcu@iEke I puk fji kV fxj l rkjh vkn dh dk; blgh dh xbz ; k }jkj 'kli u ds vkokl foHkk dks mi yk dk; s x; s gA fdI h deplkj ds fo#) vkkfkd ,oa vijk/k I kFku }jkj rFlk I rdz k tpo ea vki dsLrj I sfdruk vi{kr I g; lk feyrk gA

5. mi ; Dr dsØe eafodkl iʃʃ/kdʒ.k vdɪnħ; r I øk I s I EcflVkr dkfeħħla ds fo"k; eaħħVkpkj rFkk foRrh; vfu; ferrkvla ds idj. k@ekeyla tx jgrsgg vki ds Lrj I s fu; ekud kj n.MkRed dk; bkgh I fuf' pr fd; s tkus dh viġġik dh tkrh għi rikid HħV deplkj; ka dks fpfligr dj muds fo:) n.MkRed dk; bkgh għi ds vilgħi HħVkpkj eafyłr dfeż; ka ds iż-kl o eukċċy dks fxjk; k tk I dħi dī; k bl I EcDlk eal yXu iħi b&1 o b&2 ea Øe' k% fodkl iʃʃ/kdʒ.k dħħi; r I øk ds Jslħ&1 rFkk vU; dkfeħħla ds fo#) tħop@vuqkl fu ddk; bkgh vkn ds I EcVlk ea vki ds }kjek 'kli u dks fnukol 1&4&1999 I s yedj fnukol 31 ekk 2000 rd miyek djk; s x; s fofħklu iż-żekk rFkk iħi b&3 ea fodkl iʃʃ/kdʒ.k vdɪnħ; r I øk ds dfeż; ka ds fo#) dh xbżi n.MkRed dk; bkfġ; k ntż djk; h xbżi iEke I puk vkn dk fooj.k rFkk bżżejjha ifjek dfeż; ka ds fo#) bl iż-żek dħi dkk; bkgh dkk fooj.k 'kli u dks foyEcre 10 ebkk 2000 rd vo'; miyek djkuk I fuf' pr dju dkk d"V dja' rnnejjix; g I puk iż-żek ekg ekfl d cBd eahħx tk; A

Honh;]
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iʃʃ/kdʒ.k dħħi; r I øk vU; &

Jslħ & 1 ds vf/kdjk

Øekol

deplkj; kadh I ī; k & ftuds fuyEcu dh I ārżej dh x; hA

deplkj; kadh I ī; k ftuds fo#) follokx; dk; bkgh iż-żek dju sgrq vikjek i = Hħsts x; hA

deplkj; kadh I ī; k & ftuds fo#) , Q0vħbDvLj0 ntż djk; h x; hA

deplkj; kadh I ī; k tħs

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Øekol &

deplkj; kadh I ī; k & ftuds fuyEcu dh I ārżej dh x; hA

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deplkj; kadh I ī; k & ftuds fo#) , Q0vħbDvLj0 ntż djk; h x; hA

deplkj; kadh I ī; k tħs

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iħi bż & 1½

fodkl iʃʃ/kdʒ.k dħħi; r I øk deplkj; kads fo#) dk; bkgh dkk fooj.k

fodkl iʃʃ/kdʒ.k dk uke -----

I puk vofk fnukol 1.4.99 I s 31 ekk 2000 rnnejjix iż-żek ekg

Øe I ī; k idj.k dk I flikk mYejk, oai Eke n"V; k nkoll i k; @ vllerkl vfl/ko deplkj; kalk uke, oainukeA

(2) i~~lk~~/kj. k }jk nk~~sh~~ ik; sx; @v~~U~~r~~k~~lr fo0 i~~lo~~ d~~th~~; r l~~ok~~ ds| EcflVkr dkfe~~z~~ksfo"k; ea'kk u d~~ks~~
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(3) nt~~z~~ifke l~~puk~~ fji~~k~~Z , oafxjQrkjh dh l~~{~~; k o fooj.~~KA~~

(4) fuyEcu@vu~~q~~kk! fud fo~~H~~kh; dk; b~~kg~~h ds i~~Lrk~~o , oal~~tr~~f~~r~~ dk fooj.~~KA~~

(5) ;fn ekeysfd t~~k~~p fdI h fof'k'V , t~~l~~ h l~~s~~djk; s~~t~~kusdk i~~Lrk~~o gSrksml dk fooj.k ~~W~~ rd~~rk~~ @ b0
vk~~o~~ M~~Cy~~wvkn~~A~~

(6) v~~H~~; ~~Dr~~

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 'kpojk grq fodkl i kf/kdj. k adh LFKki uk ds I EcUk ea cBd vk; kstr dh tkrh g§ ft l ea fodkl
 i kf/kdj. k ea yfscr okn] fodkl i kf/kdj. k ea dk; Jr dkfezlks ds fo#) vuqkli fud dk; blgh , oa
 mRrj i ns k fodkl i kf/kdj. k dlnh; r I ok ds dkfezlks dk I ok fooj.k mi yCk djk; s tkus dh vi qk
 dh tkrh jgh gA b/kj , d&nks ekg I s ik; %; g n[k x; k gSfd dfri; fodkl i kf/kdj. k ea mDr
 cBd ea dlbz Hox ugha ys jgk gA ; g fLFkr I Urksttud ugha gA ekg ebz ds f}rh; 'kpojk dls
 vk; kstr cBd ea fodkl i kf/kdj. k dkuij] bykgkcn] eftQjuxj] mluko xlj [kj] y[kuÅ] cknk
 vyhx<} fQjstckn] eFkj] cjsyH jk; cjsyH dls NkMaj vU; fodkl i kf/kdj. k I s dlbz i frfufek
 mi fLFkr ughagylA

2- mDr ds I EcUk ea egs i w%; g dguk gSfd ekg tw dksfu/kj jr 'kpojk grqvk; kstr cBd
 ea I yXu I ph ea vldr fcunyka ij fopkj&foe'k fd; k tk; skA vr, o vi us v/khLFk LFKki uk I s
 I EcflUkr vfekdkjh dls funfkr djus dk d"V djfd iR; s ekg dks vk; kstr gksokyh cBd ea
 fu/kj jr I e; I s mi fLFkr gkarfkk ftu fodkl i kf/kdj.k I s o\$ fDrd I ok fooj.k viw@viw g§
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I yXud %; FkDrA

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- 1- fofHlu U; k; ky; kaeayfEcrokndh ixfr fji kZfu/kj jr ik; i iJA
- 2- mRrj i ns k fodkl i kf/kdj.k dlnh; r I ok ds vf/kdkfj; k@depkfj; k ds fo#) yfscr@ipfyr
 vuqkli fud tkp dh ixfr fji kZfu/kj jr ik; i ij mi yCk djk; A
- 3- fodkl i kf/kdj. k ea HkVpkj I s I EcflUkr f'kdk; rk ds Øe ea fodkl i kf/kdj.k dlnh; r
 I ok@vdlnh; r I ok ds dkfezlks ds fo#) dh x; h n.MRed dk; blgh dh I puk fu/kj jr ii=ij mi yCk djk; A
- 4- o"k 2000 ea mRrj i ns k fodkl i kf/kdj.k dlnh; r I ok ds fofHlu I oxk ea dk; Jr
 vf/kdkfj; k@depkfj; k ds okf'kd LFKkuUjrj.k ds I ekk ea
- 5- mRrj i ns k fodkl i kf/kdj.k dlnh; r I ok ds dkfezlks ds o\$ fDrd I ok fooj.k tks
 viw@viw gsmu ij ppkA

6& mRrj i nsk fodkl i kf/kdj.k dñhb; r l sk ds vñrxñr voj vñlk; rk %l foy% l øxZ ea fu; fer : i l sfu; ðr voj vñlk; rkvñdh vñlre T; \$Brk l ph ij vñifRr; kami yC/k djkus grA

7- fodkl i kf/kdj.k l sfof/k l øxZ dh vi ñ{kr l puk fu/kñjr ii= eami yC/k djkus ds l cñk eñ

8& fodkl i kf/kdj.k eadñhb; r ,oavdñhb; r LvQ dh vñlo'; drk@dk; Jr LvQ@vfrfjDr vñlo'; drk@l jyl LvQ

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vlokli vuþlxx&5

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mi; Dr fo;k; d egs vki l s; g dgus dk funsk gyk gSfd 'kli u Lrj ij ekg ds iR; d f}rh;
 'kQokj grq fodkl i k/kdj. kadh LFKki uk ds I EcUk ea cBd vk; kstr dh tkrh gþ ft l ea fodkl
 i k/kdj. kaeayfcr okn] fodkl i k/kdj. k ea dk; jr dkfeðla ds fo#) vuqkli fud dk; bkgh ,oam0
 i ð fodkl i k/kdj. k dñnb; r I ok ds dkfeðla dk I ok fooj. k mi yCk djk; s tkus dh viðk dh
 tkrh jgh gA b/kj ,d&nks ekg I s ik; %; g nkk x; k gSfd dfri; fodkl i k/kdj. kaeamDr cBd
 ea dkbz Hlx ughayg jgk gA ; g fLFkr I Urkst ud ughagA ekg ebz ds f}rh; 'kQokj dks vk; kstr
 cBd ea fodkl i k/kdj. k dkuij] bygkckn] eft QJuxj] mluko] xlj [kj] y[kuÅ] cknk
 fQjkst kckn] eFkj] cjsyH l gkuij] ejB] Qst kckn] okjk. kl H xlft; kckn] ejknkckn] vlxj] jk; cjsyh
 dks NkMaj vñ; fodkl i k/kdj. k l sdkbz ifrfuf/k mi fLFkr ughag ykA

2- mDr ds I aðk ea egs i w%; g dguk gS fd ekg tykb] 2000 dks fu/kkjr 'kQokj grq
 vk; kstr cBd ea ayku l ph ea vñdr fcUnqf tu ij fopkj&foe 'kfd; k tk; skA vr, o vi us v/khLFk
 LFKki uk I s l aðk vñf/kdkjh dks funf'kr djus dk d"V djaf d iR; d ekg dks vk; kstr gks okyh
 cBd ea fu/kkjr I e; I s mi fLFkr gks rFk ftu fodkl i k/kdj. k l s oþ fDrd I ok fooj. k
 viw@viHr gsmilga 'k?k mi yCk djus dk d"V djA

I aykud %; FkDra

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ekg tykb] 2000 dsf}rh; 'kQokj grqfu/kkjr fcUnqftu ij cBd I Ei lu dh tk; skh %

- 1- fofHlu U; k; ky; kaeayfcr okn] kadh ixfr fji k/z ik: i ij A
- 2- m0 i ð fodkl i k/kdj. k dñnb; r I ok ds vf/kdkfj; k@deplfj; k ds fo#) yffcr@ipfyr
 vuqkli fud tñp dh ixfr fji k/z fu/kkjr : i mi yCk djk; A
- 3- fodkl i k/kdj. kaeayfcr okn] I s I EcUk vñf/kdk; rk ds Øe ea fodkl i k/kdj. k dñnb; r
 I ok@vdñnb; r I ok ds dkfeðla ds fo#) dh x; h n.MRed dk; bkgh dh I puk fu/kkjr ii= ij mi yCk djk; A
- 4- m0 i ð fodkl i k/kdj. k dñnb; r I ok dkfeðla ds oþ fDrd I ok&fooj. k tks viHr@viw g
 mu ij ppkA
- 5- m0 i ð fodkl i k/kdj. k dñnb; r I ok ds vñrxr voj vñf; Urk vñf foy% l oxz ea fu; fer : i
 I sfu; Dr voj vñf; Urkvñd dh vñlre T; SBrk I ph ij vki fRr; kami yCk djus grA
- 6- fodkl i k/kdj. k l sfof/k l oxz dh viðkr I puk fu/kkjr ii= eamiyCk djus ds I EcUk ea

- 7- fodkl i kf/kdj.k ea dñnb; r ,oa vdñnb; r LVkQ dh vko'; drk@dk; Jr LVkQ@mi yCkrk@vf/kdrk@fjDrrkA
- 8- I rðrk dk ipfyr tlp dk fooj.kA
- 9- fodkl i kf/kdj.k eax§ I jdkjh I nL;kds : i eauekdu dh fLFkfr orðku ea in fjDr gð rks muchl I þukA
- 10- jktLo I øxzI sI EcflUkr I þukA

i kld]

vry dækj xtrk

I fpo]

mÙkj iñsk 'kkl uA

I sk eþ

(1) mi/k; {k

I eLr fodkl i/k/kd/j.k

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12. In the background of what has been noted above, we state that the following would be kept in mind while dealing with the claim of trainees to get employment after successful of their training :-

(1) Other things being equal, a trained apprentice should be given preference over direct recruits.,

(2) For this, a trainee would not be required to get his name sponsored by any Employment Exchange. The decision of this court in Union of India Vs Hargopal, AIR 1987 Sl. 1227, would permit this.

(3) If age bar, would come in the way of the trainee, the same would be relaxed in accordance with what is stated in this regard, if any, in the concerned service rule. If the service rule be silent on this aspect, relaxation to the extent of the period for which the apprentice has undergone training would be given.

(4) The concerned training institute would maintain a list of the persons trained year wise. The persons trained earlier would be treated as senior to the persons trained later. In between the trained apprentices, preference shall be given to those who are senior.

13. In so far as the cases at hand are concerned, we find that the Corporation filed an additional affidavit in C.A. Nos. 4347-4854 of 1990 as desired by the Court on 20 th October, 1992 giving position regarding vacancies, in the posts of conductors and clerks. If such post be still vacant, we direct the Corporation to act in accordance with what has been stated above regarding the entitlement of the trainees. We make it clear that while considering the cases of the trainee for giving employment in suitable posts, what has been laid down in the Service Regulations of the Corporation shall be followed, except that the trainees would not be required to appear in any written examination, if any provided by the regulations. It is apparent that before considering the cases of the trainees, the requirement of their names being sponsored by the Employment Exchange would not be insisted upon. In so far as the age requirement is concerned, the same shall be relaxed as indicated above.

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| 11- | y{kkdklj | 03 | 01 | 01 | & | 01 | & |
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| Øekd | i nuke | dy i nka | ed yh&ngjknw gfj }kj fodkl | nmoSyh fo'ksk | uShrky >hy | xaks-h fo'ks | |
| 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 |
| vdlnf; r in | | | | | | | |
| 13- | y{ki ky | 03 | 03 | | | | |
| 14- | MNIV e& | 06 | 03 | 02 | & | 01 | & |
| 15- | I o&j | 05 | 03 | 01 | & | 01 | & |
| 16- | V&j | 04 | 03 | 01 | & | & | & |
| 17- | m ku fujh(kd | 02 | 01 | 01 | & | & | & |
| 18- | fof/k fujh(kd@l gk; d fujh(kd | 02 | 01 | 01 | & | & | & |
| 19& | jkdffM+k | 03 | 02 | 01 | & | & | & |
| 20- | y{kk fyfid | 05 | 02 | & | 01 | 01 | 01 |
| 21- | i/zku@e{; fyfid | 02 | 01 | 01 | & | & | & |
| 22- | ofj"B fyfid | 03 | 01 | 01 | - | 01 | & |
| 23- | dfu"B fyfid@Vdd | 16 | 09 | 04 | 01 | 01 | 01 |
| 24- | dEl; Vj MKv vki jyj | 01 | & | 01 | & | & | & |
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| 25- | prEJzsh dsfofku in | 40 | 17 | 12 | 01 | 09 | 01 |
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